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PUBLIC DISCLOSURE COPY

TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

DECEMBER 31, 2019

Prepared for	MUSLIM ADVOCATES P.O. BOX 34440 WASHINGTON, DC 20043
Prepared by	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 20814-2930
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED.

** PUBLIC DISCLOSURE COPY **

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Α	For th	e 2019 calendar year, or tax year beginning and e	ending		
В	Check if applicab	C Name of organization		D Employer identified	cation number
	Addre	MUSLIM ADVOCATES			
	Name chang			30-02987	94
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	,
	Final return	P.O. BOX 34440		202-897-	
_	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,875,592.
Ļ	Amen return	WASHINGTON, DC 20045		H(a) Is this a group re	
L	Application pendi			for subordinates	
_		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or te: ► WWW • MUSLIMADVOCATES • ORG	r 527	1	list. (see instructions)
		forganization: X Corporation Trust Association Other	I Voor	H(c) Group exemption	State of legal domicile: DC
	art I	Summary	L Teal	or iormation. 2005 N	State of legal doffliche. DC
	T	Briefly describe the organization's mission or most significant activities: SEE P	PART I	II. LINE 1.	
Governance	1 .	briory decombe the organization of most organization organization of most organization organization organization o		,	
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	sets.
ove.	3	Number of voting members of the governing body (Part VI, line 1a)			12
ত	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	11
Activities &	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	26
Ĭŧ	6	Total number of volunteers (estimate if necessary)			11
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 39			0.
		0	_	Prior Year 2,472,379.	Current Year 1,786,726.
ne	8	Contributions and grants (Part VIII, line 1h)		341,041.	45,228.
Revenue	9	Program service revenue (Part VIII, line 2g)	6,192.		
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4,039. -15,613.	-141,995.
	11 12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,801,846.	1,696,151.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,867,659.	1,914,583.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	2,306.
g	b	Total fundraising expenses (Part IX, column (D), line 25) 743,41	7.		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,596,768.	1,330,174.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,464,427.	3,247,063.
	19	Revenue less expenses. Subtract line 18 from line 12		-662,581.	-1,550,912.
Net Assets or			Be	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		4,699,905.	3,083,984.
et A	21	Total liabilities (Part X, line 26)	·····	429,632. 4,270,273.	368,492.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		4,210,213.	4,715,494.
		alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the hest of my	knowledge and helief it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of whi			, knowledge and bellet, it is
	,,	L	.o., p. opa. o.	The any time the age.	
Sig	ın	Signature of officer		Date	
He		FARHANA KHERA, PRESIDENT & EXECUTIVE D	IRECT	OR	
		Type or print name and title			
		Print/Type preparer's name Preparer's signature/		Oate Check Check If	PTIN
Pai		RICHARD J. LOCASTRO, CPA Rebard Ja Locas	Mo	11/13/2020 self-employe	P00288314
	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN	*	Firm's EIN	52-1392008
Use	Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N		- (3)	01\ 051 0000
_		BETHESDA, MD 20814-2930		Phone no. (3	
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	Check if Schedule O contains a response or note to any line in this Part III
_	
1	Briefly describe the organization's mission: TO PROMOTE EQUALITY, LIBERTY AND JUSTICE FOR ALL, BY PROVIDING
	LEADERSHIP THROUGH LEGAL ADVOCACY, POLICY ENGAGEMENT AND CIVIC
	EDUCATION AND BY SERVING AS A LEGAL RESOURCE TO PROMOTE THE FULL AND
	MEANINGFUL PARTICIPATION OF MUSLIMS IN AMERICAN PUBLIC LIFE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,118,001. including grants of \$) (Revenue \$ 45,228.)
	LEGAL ADVOCACY - MUSLIM ADVOCATES TAKES LEGAL ACTION, INCLUDING FILING
	LAWSUITS AND AMICUS BRIEFS, TO PROTECT THE RIGHTS OF AMERICAN MUSLIMS
	AND AMERICANS OF ALL FAITHS AGAINST HATE AND DISCRIMINATION.
	FOE B12
4b	(Code:) (Expenses \$ 595,713 • including grants of \$) (Revenue \$)
	PUBLIC ADVOCACY - MUSLIM ADVOCATES EDUCATES THE PUBLIC AND URGES THE
	PUBLIC, INCLUDING THE MEDIA, CORPORATIONS, AND PUBLIC OFFICIALS, TO
	REJECT ANTI-MUSLIM HATE AND TAKE ACTION AGAINST BIGOTRY AND
	DISCRIMINATION.
4c	(Code:) (Expenses \$ 588,890 • including grants of \$) (Revenue \$)
	POLICY ENGAGEMENT AND OUTREACH - MUSLIM ADVOCATES ENGAGES AND EDUCATES
	POLICYMAKERS ABOUT THE IMPACT OF DISCRIMINATORY LAWS AND POLICIES ON
	THE RIGHTS AND FREEDOMS OF AMERICAN MUSLIMS.
4d	Other program services (Describe on Schedule O.)
1 u	(Expenses \$ 4,782 • including grants of \$) (Revenue \$)
	Total program service expenses 2,307,386.
+€	Form 990 (2019)
	10111330 (2019)

Form 990 (2019) MUSLIM ADVOC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	Λ	
D		11b		x
^	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	1.0		
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			٠,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			, v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
		_	000	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 26			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	C -		X
L	any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
a	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders N/A 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		X
	excess parachute payment(s) during the year?	15		
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.	10		
	ii iso, sompiste i sim ii zo, somodulo si	Form	990	(2010

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b				
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
_	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CA, FL, IL, MD, MI, NJ, NY, OH, VA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finaı	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ANNETTE J. COOK - 510-350-2000			
	510 3RD STREET, SUITE 200, OAKLAND, CA 94607			

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Form 990 (2019) MUSLIM ADVOCATES 30-0298794 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(do	not c	(C Pos	ition) than	one	(D) Reportable	(E) Reportable	(F) Estimated	
	hours per week	box	(do not check more than one box, unless person is both an officer and a director/trustee)					compensation from	compensation from related	amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) RASHID ALVI	1.00								0		
BOARD MEMBER AND CHAIR	1 00	Х		Х				0.	0.	0	
(2) SHAHZAD MALIK	1.00	,,		7.7					0		
SECRETARY	1 00	Х		Х				0.	0.	0	
(3) EYHAB AEJAZ	1.00			v				0.	0.	0	
TREASURER (4) NAHID ALINIAZE	1.00	Х		Х				0.	0.	0	
(4) NAHID ALINIAZE DEVELOPMENT CHAIR	1.00	x						0.	0.	0	
(5) FAIYAZ HUSSAIN	1.00								•		
GOVERNANCE CHAIR	1.00	X						0.	0.	0	
(6) MOHAMMAD FADEL	1.00	 									
BOARD MEMBER		х						0.	0.	0	
(7) NAIEL IQBAL	1.00										
BOARD MEMBER		Х						0.	0.	0	
(8) OSMAN HUSSEIN	1.00										
BOARD MEMBER		Х						0.	0.	0	
(9) MOHAMED YUSUF M. MOHAMED	1.00										
BOARD MEMBER		Х						0.	0.	0	
(10) KAMEELAH MU'MIN RASHAD	1.00										
BOARD MEMBER		Х						0.	0.	0	
(11) SAEMA SOMALYA	1.00								_	_	
FINANCE CHAIR	1000	Х						0.	0.	0	
(12) FARHANA KHERA	40.00							101 001	0	02 452	
PRESIDENT AND EXECUTIVE DIRECTOR	40.00	Х		Х				181,091.	0.	23,473	
(13) NAHEED QURESHI	40.00	-				3,7		162 624	0	20 660	
DEPUTY DIRECTOR	40.00					Х		163,634.	0.	20,669	
(14) KANYA SHABAZZ	40.00	-				7		104 744	0	10 061	
DIRECTOR OF OPERATIONS (15) SCOTT SIMPSON	40.00					Х		104,744.	0.	19,861	
PUBLIC ADVOCACY DIRECTOR	40.00					x		106,451.	0.	14,173	
									-	, ,	
		ł					l				

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average hours per		not c		more	than is bot		Reportable compensation	Reportable compensation			stimate nount	
		week					or/trus		from	from related		ai	other	OI .
		(list any	ector						the	organization			pensa	
		hours for related	Individual trustee or director	ee			Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MI	SC)	l	om th anizat	
		organizations	trustee	al trus		,ee	mpen		(***2/1099*****130)			·	d relat	
		below	idual	Institutional trustee	er	Key employee	est co loyee	Jer .					anizati	
		line)	Indi	Insti	Officer	Keye	High emp	Former						
			-			-	╁							
			1											
			1											
			-											
							\vdash							
			-											
-														
			1											
			-											
	Cultivatal							Ļ	555,920.		0.	7	8,1	76
	Subtotal Total from continuation sheets to Part VI								0.		0.		0,1	0.
	Total (add lines 1b and 1c)								555,920.		0.	7	8,1	
2	Total number of individuals (including but n									,000 of reportab	ole			
	compensation from the organization									•				4
											ı		Yes	No
3	Did the organization list any former officer,			кеу е	emp	loye	e, o	r hiç	ghest compensated emp	oloyee on				37
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	•							•	•		4	Х	
5	Did any person listed on line 1a receive or a											4	21	
3	rendered to the organization? If "Yes," com	•				•		Ciai	ted organization or mark	dual for Services	•	5		Х
Sec	tion B. Independent Contractors	prote Gorrouar	.	0. 0.		<i>p</i> 0. c								
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of cor	npens	ation	from	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithi	n the organization's tax	year.				
	(A)	addrace							(B)	om do o o	_))		_
<u>האר</u>	Name and business	address							Description of s			ompe	nsatio	11
	CRESVIEW COURT, ORINDA	<u>a</u> ca a,	156	5					CORP/INSTITU RELATIONSHIP			1 0	9,0	0.0
<u></u>	CREDVIEW COOKI, OKINDA	.1, CA 9.	<u> </u>	, ,				\dashv	TOMOTITE				<i>J</i> , 0	
								- 1	i					

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

1

Form	990	(2019) MUSLIM A	ADVOCA	TES			30-0298	794 Page 9
Pai	rt VII	Statement of Revenue						
		Check if Schedule O contains a	response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
t s	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b					
₽,°		Fundraising events	1c	218,255.				
ar /		Related organizations	1d	,				
s, G		Government grants (contributions)	1e					
ion		All other contributions, gifts, grants, and	-					
the		similar amounts not included above	1f	1,568,471.				
ddi	g		1g \$	83,515.				
a S	h	Total. Add lines 1a-1f			1,786,726.			
				Business Code				
e l	2 a	LEGAL AWARDS		900099	45,228.	45,228.		
e Zi	b							
Program Service Revenue	С							
eve leve	d							
ρ F	е							
- □	f	All other program service revenue .						
\rightarrow	g	Total. Add lines 2a-2f			45,228.			
	3	Investment income (including divide						
		other similar amounts)			6,192.			6,192.
	4	Income from investment of tax-exer		T T				
	5	Royalties(i) Real						
			ı) Real	(ii) Personal				
		Gross rents						
	b	Less: rental expenses 6b						
	С.	Rental income or (loss) 6c						
		· 1	Securities	(ii) Other				
	<i>r</i> a	(7	becurilles	(ii) Other				
		assets other than inventory Less: cost or other basis		-				
<u>o</u>	b							
evenue	•	and sales expenses 7b Gain or (loss) 7c						
Rev		Net gain or (loss)		>				
ē		Gross income from fundraising events (
Other	0 4	including \$ 218,255	I					
		contributions reported on line 1c). S	- 1					
		Part IV, line 18		23,250.				
	b	Less: direct expenses		179,441.				
		Net income or (loss) from fundraisin			-156,191.			-156,191.
		Gross income from gaming activitie						
		Part IV, line 19	9a					
	b	Less: direct expenses						
	С	Net income or (loss) from gaming a	ctivities	>				
	10 a	Gross sales of inventory, less return	ns					
		and allowances	10a					
	b	Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of in	ventory	<u></u>				
နှု				Business Code				
Miscellaneous Revenue		REIMBURSEMENTS		900099	12,790.			12,790.
llar	b			900099	1,406.			1,406.
Re	С.							
Ξ		All other revenue			14 100			
		Total Add lines 11a-11d			14,196. 1,696,151.	45,228.	0.	-135,803.
	12	Total revenue. See instructions			±,000,±01.	L =3,440.	<u> </u>	

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-135,803. Form **990** (2019)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respon	(A)	this Part IX(B)	721	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	204,564.	137,058.	18,410.	49,096
_	trustees, and key employees	204,304.	137,030.	10,410.	49,090
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,332,487.	1,042,068.	39,843.	250,576
7	Other salaries and wages	1,334,40/•	1,044,000.	33,043.	2JU, J10
8	Pension plan accruals and contributions (include	84,260.	66,033.	2,463.	15,764
^	section 401(k) and 403(b) employer contributions)	172,827.	134,030.	5,805.	32,992
9	Other employee benefits	120,445.	93,345.	4,348.	22,752
10	Payroll taxes	120,443.	75,545.	4,540.	22,732
11	Fees for services (nonemployees):				
	Management	9,112.	9,112.		
b	Legal	63,050.	7,112.	63,050.	
c	Accounting	03,030.		03,030.	
	Lobbying Professional fundraising services. See Part IV, line 17	2,306.			2,306
e	Investment management fees	2,500.			2,500
f g	Other. (If line 11g amount exceeds 10% of line 25,				
y	column (A) amount, list line 11g expenses on Sch 0.)	392,391.	230,452.	20,785.	141,154
12	Advertising and promotion	3,119.	2,855.	42.	222
13	Office expenses	122,257.	39,105.	1,898.	81,254
14	Information technology	61,597.	46,116.	1,862.	13,619
15	Royalties	02/03/0	10,1101	2,0020	20,025
16	Occupancy	366,495.	281,707.	13,589.	71,199
17	Travel	133,407.	93,463.	2,520.	37,424
18	Payments of travel or entertainment expenses		70,200		0.,
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	40,005.	30,985.	4,594.	4,426
20	Interest	3,033.	20,2000	3,033.	-,0
21	Payments to affiliates	2,3330		2,000	
22	Depreciation, depletion, and amortization	14,303.	10,994.	530.	2,779
23	Insurance	12,208.	4,322.	6,794.	1,092
24	Other expenses. Itemize expenses not covered	,		, -	,
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	RECRUITMENT	43,487.	33,426.	1,613.	8,448
b	DUES AND SUBSCRIPTIONS	34,803.	30,353.	4,244.	206
c	FILING FEES	13,550.	10,553.	317.	2,680
d	EQUIPMENT PURCHASES	8,162.	5,358.	252.	2,552
	All other expenses	9,195.	6,051.	268.	2,876
25	Total functional expenses. Add lines 1 through 24e	3,247,063.	2,307,386.	196,260.	743,417
26	Joint costs. Complete this line only if the organization	-	-	-	<u>-</u>
	reported in column (B) joint costs from a combined				
	* * * * * * * * * * * * * * * * * * * *				
	educational campaign and fundraising solicitation.	l.	l	I	

Form 990 (2019)
Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or r	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,115,806.	1	832,970
	2	Savings and temporary cash investments	1,406,395.	2	1,230,256		
	3	Pledges and grants receivable, net	2,118,845.	3	882,520		
	4	Accounts receivable, net				4	8,728
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	ostantial (contributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ	oed in sec	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			8,162.	9	41,660
	10a	Land, buildings, and equipment: cost or other	·				
		basis. Complete Part VI of Schedule D	10a	115,381.			
	b	Less: accumulated depreciation	10b	52,947.	11,038.	10c	62,434
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	e 11			12	
	13	Investments - program-related. See Part IV, lin	ie 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			39,659.	15	25,416
	16	Total assets. Add lines 1 through 15 (must ed	4,699,905.	16	3,083,984		
	17	Accounts payable and accrued expenses			372,033.	17	302,055
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
နွ	22	Loans and other payables to any current or fo	rmer offic	cer, director,			
≝		trustee, key employee, creator or founder, sub	ostantial (contributor, or 35%			
Liabilities		controlled entity or family member of any of the	nese pers	ons		22	
-	23	Secured mortgages and notes payable to unr	elated thi	rd parties		23	
	24	Unsecured notes and loans payable to unrela	ted third	parties		24	
	25	Other liabilities (including federal income tax,	payables	to related third			
		parties, and other liabilities not included on lin	es 17-24	. Complete Part X			
		of Schedule D			57,599.	25	66,437
	26	Total liabilities. Add lines 17 through 25			429,632.	26	368,492
,		Organizations that follow FASB ASC 958, c	heck her	e ▶ X			
š		and complete lines 27, 28, 32, and 33.					
<u> </u>	27	Net assets without donor restrictions			1,804,919.	27	1,505,405
B	28	Net assets with donor restrictions			2,465,354.	28	1,210,087
<u> </u>		Organizations that do not follow FASB ASC	958, ch	eck here 🕨 🗌			
드		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund	ds			29	
ise.	30	Paid-in or capital surplus, or land, building, or				30	
Y As	31	Retained earnings, endowment, accumulated				31	
Š	32	Total net assets or fund balances		—	4,270,273.	32	2,715,492
	33	Total liabilities and net assets/fund balances			4,699,905.	33	3,083,984

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,69		
2	Total expenses (must equal Part IX, column (A), line 25)	2		, 24		
3	Revenue less expenses. Subtract line 2 from line 1	3		,55		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	,27		
5	Net unrealized gains (losses) on investments	5			-1	20.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8		- 1	3,7	49.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	2	,71	5,4	92.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewer	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis	s,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule	Ο.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aı	udit			
	Act and OMB Circular A-133?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	udit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization MUSLIM ADVOCATES **Employer identification number** 30-0298794

Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instructions.		
The	organ	ization is not a private found	lation because it is: (For lines 1 through 12, o	heck only	one box.)			
1		A church, convention of ch					I)(A)(i).		
2		A school described in sect i							
3		A hospital or a cooperative					i).		
4	\Box	A medical research organiz						the hospital's name	
		city, and state:	a operatea ee.	ngan onon man a moopha		000		ino noophan o name,	
5		An organization operated for	or the benefit of a co	llege or university owner	d or operat	ted by a d	overnmental unit describ	ned in	
J		section 170(b)(1)(A)(iv). (C		inege of drillversity owner	a or operar	ica by a g	overnmental and accord)CG 1	
6				aantal unit daaarihad in	costion 17	70/6\/4\/A\	(v)		
6	X	A federal, state, or local gov						nublic described in	
′	21	•	n organization that normally receives a substantial part of its support from a governmental unit or from the general public described in						
_		section 170(b)(1)(A)(vi). (C	. ,	(4)(A)(-1) (Ol-t- D					
8	H	A community trust describe							
9		An agricultural research org				-	-	-	
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the colleg	e or	
		university:							
10		An organization that norma							
		activities related to its exen	•	•				•	
		income and unrelated busin		(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.	
		See section 509(a)(2). (Cor	•						
11	\square	An organization organized a	•	•	-				
12		An organization organized a	•	•	-		•		
		more publicly supported or						Check the box in	
		lines 12a through 12d that	* *			-	_		
а			· · · · · · · · · · · · · · · · · · ·		•	•			
		the supported organization			a majority o	of the dire	ctors or trustees of the s	supporting	
		organization. You must o							
b			•					-	
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported	
		organization(s). You mus	-						
С							• •	ed with,	
		its supported organization		•					
d								` '	
		that is not functionally int	•	•	•		•	iveness	
		requirement (see instruct	· ·	-					
е		☐ Check this box if the orga					Type I, Type II, Type III		
_		functionally integrated, or	* *	nally integrated support	ing organiz	zation.			
f		er the number of supported of	•						
g		vide the following information i) Name of supported	about the supporte	ed organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other	
	,	organization	(11) 2.114	(described on lines 1-10	in your governi Yes	ng document? No	support (see instructions)	support (see instructions)	
				above (see instructions))	169	NO	,	, , , , , , , , , , , , , , , , , , ,	
Tot:									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,710,599.	2,312,730.	5,764,110.	2,472,379.	1,786,726.	14,046,544.
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,710,599.	2,312,730.	5,764,110.	2,472,379.	1,786,726.	14,046,544.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,982,249.
6	Public support. Subtract line 5 from line 4.						10,064,295.
	ction B. Total Support						, ,
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	1,710,599.	2,312,730.	5,764,110.	2,472,379.	1,786,726.	14,046,544.
	Gross income from interest,	, , .	, , -	, , .	, , ,	, ,	, , -
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	708.	1,051.	1,638.	6,239.	6,192.	15,828.
9	Net income from unrelated business		,	,	,	. ,	
·	activities, whether or not the						
	business is regularly carried on			71,035.			71,035.
10	Other income. Do not include gain			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			,
	or loss from the sale of capital						
	assets (Explain in Part VI.)	9,745.	2,987.	8,113.	34,992.	14,196.	70,033.
11		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7 7 7 7 7 7	,_,	14,203,440.
12	Gross receipts from related activities,	etc. (see instructio	nns)			12	532,256.
13	First five years. If the Form 990 is for						, , , , , ,
	organization, check this box and stop	ŭ	mot, occorra, tima	, 1001111, 01 11111110	t your do d oootio	1001(0)(0)	
Sec	ction C. Computation of Publ		centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	70.86 %
15	Public support percentage from 2018					15	65.36 %
16a	33 1/3% support test - 2019. If the o					nore, check this bo	x and
	stop here. The organization qualifies	•		•		•	\triangleright X
b	33 1/3% support test - 2018. If the c						is box
	and stop here. The organization qual						ightharpoons
17a	10% -facts-and-circumstances tes						or more.
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances"				-	_	
h	10% -facts-and-circumstances tes						
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ						
12	Private foundation. If the organization						
	i invate iounidation. Il tile organizatio	ii ala noi oncon a i	on on mic 10, 10a	, 100, 17a, 01 17b,	טווכטוג נוווס טטא מ	na see manuenun	,

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, 1	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support					•	
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6		, ,	, ,	, ,	'	()
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth t	tax vear as a section	on 501(c)(3) organi:	zation.
		-			•		
Se	ction C. Computation of Publ						
	Public support percentage for 2019 (column (f))		15	%
	Public support percentage from 2018					16	%
	ction D. Computation of Inves					1	,,
	Investment income percentage for 20					17	%
	Investment income percentage from					18	//
	a 33 1/3% support tests - 2019. If the						
.50	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ja		
01		
3b		
3с		
30		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pa	t IV Supporting Organizations (continued)			
	(O)TIMOQ)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	•		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		i
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	١-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	Í I	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	A1.		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
L	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	of the dapperture organization of in 100, december in a different organization in this regard.			

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All				
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see	
	instructions).				

Par	ιV	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D -	Distributions		Current Year	
1	Amou	nts paid to supported organizations to accomplish exe			
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	zations, in excess of income from activity			
3	Admir	istrative expenses paid to accomplish exempt purpose	es of supported organization	is	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	e	
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	on E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	d to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	\$			
а	Applie	d to underdistributions of prior years			
b	Applie	d to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5	Rema	ining underdistributions for years prior to 2019, if			
	any. S	Subtract lines 3g and 4a from line 2. For result greater			
	than z	ero, explain in Part VI. See instructions.			
6	Rema	ining underdistributions for 2019. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
	Part V	/I. See instructions.			
7	Exces	ss distributions carryover to 2020. Add lines 3j			
	and 4				
8	Break	down of line 7:			
а	Exces	s from 2015			
b	Exces	s from 2016			
С	Exces	s from 2017			
d	Exces	s from 2018			
е	Exces	s from 2019			

Part VI	Supplemental Information Devide the evaluations required by Dart II, line 10: Dart II, line 17: or 17h; Dart III, line 19:
i dit vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
_	
-	
•	
_	